



International Association for Social Work with Groups, Inc.

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Budget Dashboard and 2020 Virtual Symposium Feedback

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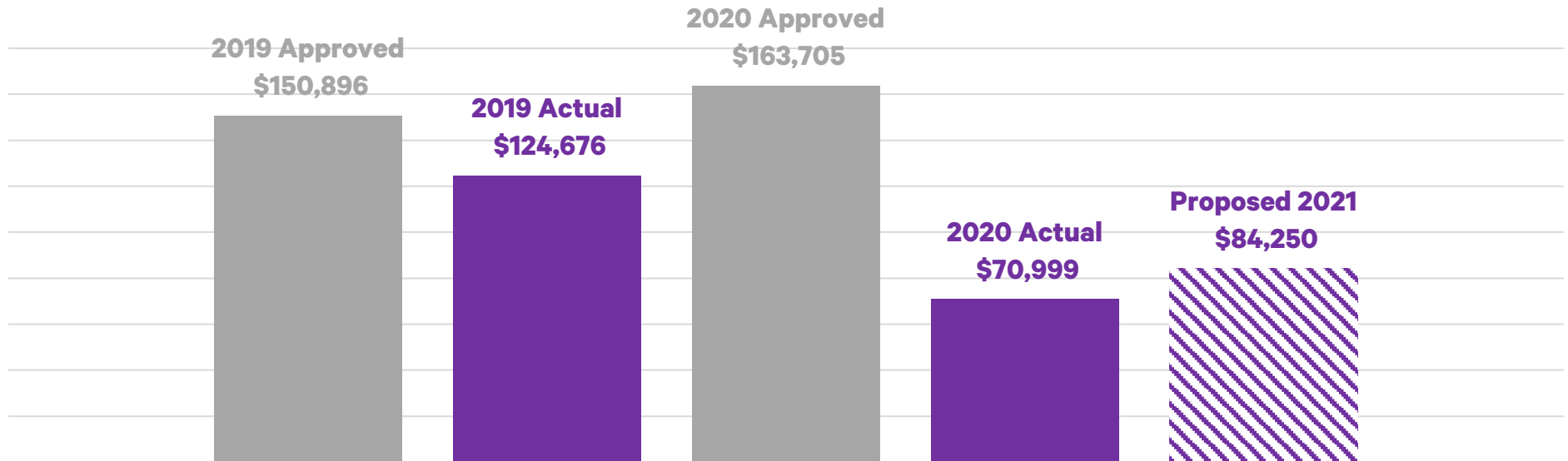
IASWG Financial Dashboard (2017-2020)

Nov 2020

Income

Our income derives from seven major categories, fourteen including subcategories. Our year-end income for 2020 is projected to be \$77,330

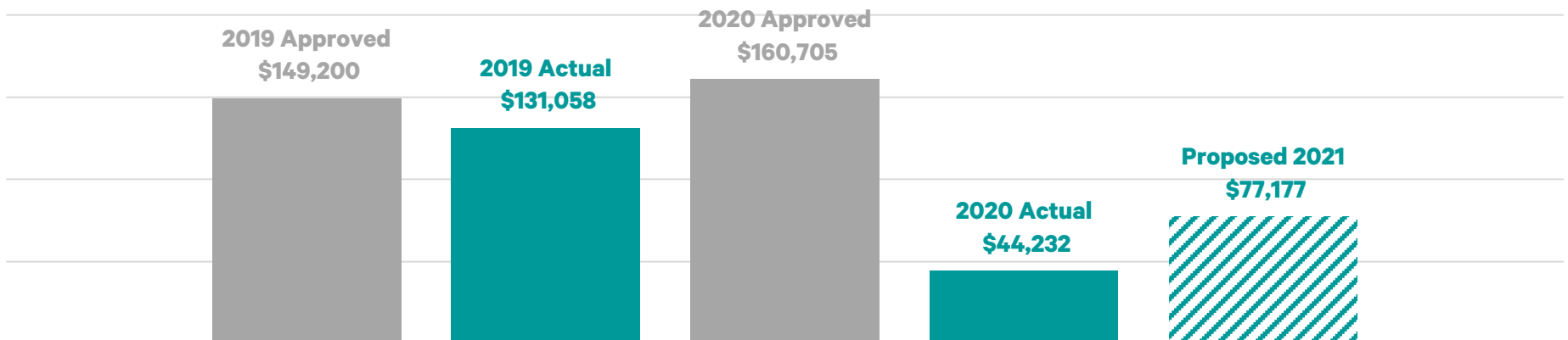
Revenue sources	2017	2018	2019	2020	Annual Trends	2020 Year-End Totals
Indiv. Membership	29,025	22,620	24,985	18,736		18,736
Org. Membership	4,500	3,500	2,000	3,650		3,650
Symposium - Total	87,326	44,225	90,275	35,500		35,500
Group Work Camp	11,089	0	0	0		0
Contributions	915	104,257	565	12,940		12,940
Interest - Endowment	5,887	4,900	5,519	6,300		6,300
Other	141	1,388	1,692	174		174
Total Income	138,883	180,890	125,036	77,300		77,300



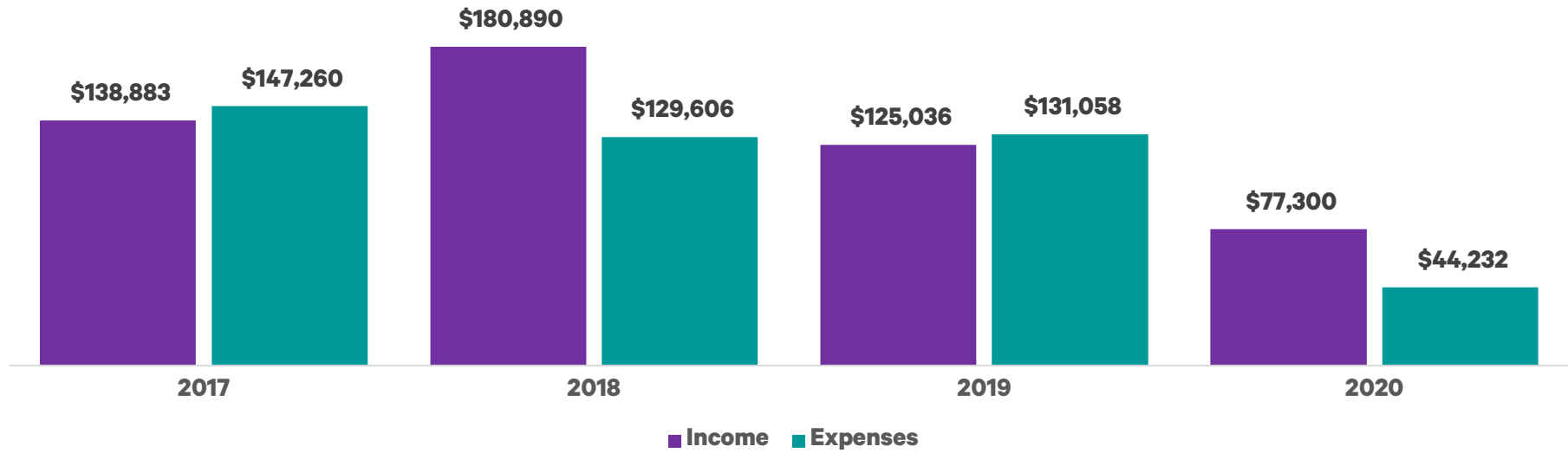
Expenses

Our expenses fall into twelve larger categories, comprising of 33 subcategories. Our year-end expenses totaled \$44,232.

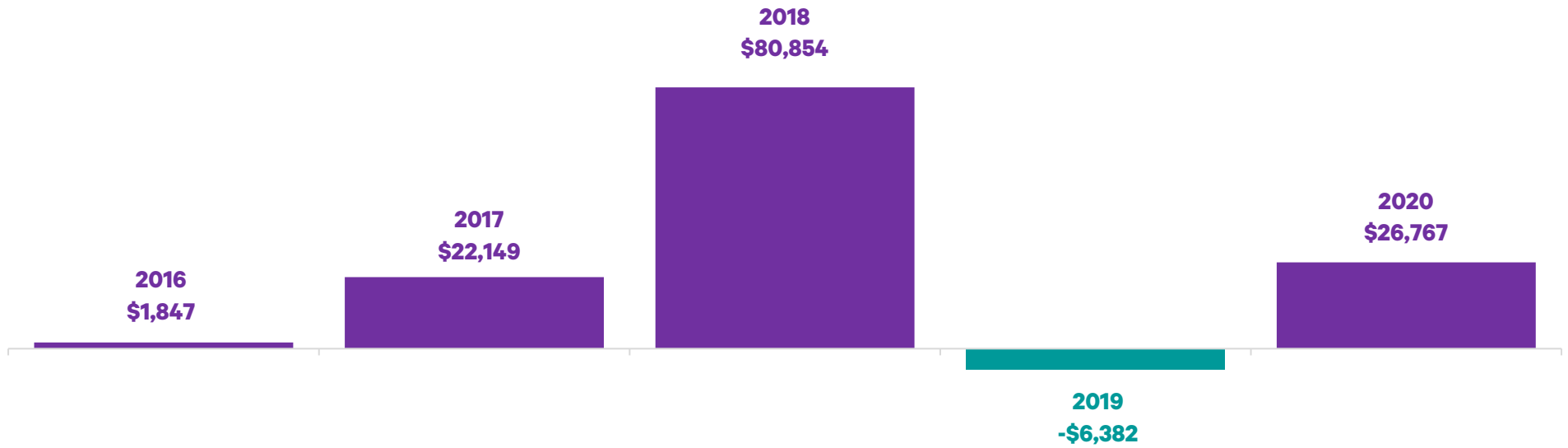
Expense categories	2017	2018	2019	2020	Annual Trends	2020 Year-End Totals
Administration - Total	28,974	30,362	40,141	24,250		24,250
Operations Salary	11,000	12,000	18,000	15,000		15,000
Symposium Salary	0	0	7,000	7,000		7,000
Tax Accountant	0	0	0	2,250		2,250
Board Meeting	17,974	18,362	15,141	0		0
Subscriptions & Office	18,386	21,108	11,199	11,287		11,287
Symposium	76,302	27,286	60,493	4,446		4,446
Scholars & Fellows	987	2,287	800	0		0
Group Work Camp	9,717	0	750	0		0
Chapter Support	2,931	3,300	4,270	0		0
SPARC	1,000	4,100	3,100	1,000		1,000
Special Projects	1,600	500	2,500	0		0
Proceedings	0	6,270	2,964	0		0
Transaction Fees	3,792	3,731	3,725	3,249		3,249
Contributions	150	300	300	0		0
Other	3,421	0	816	0		0
Total expenses	147,260	129,606	131,058	44,232		44,232



Total Income vs. Expenses Over Time



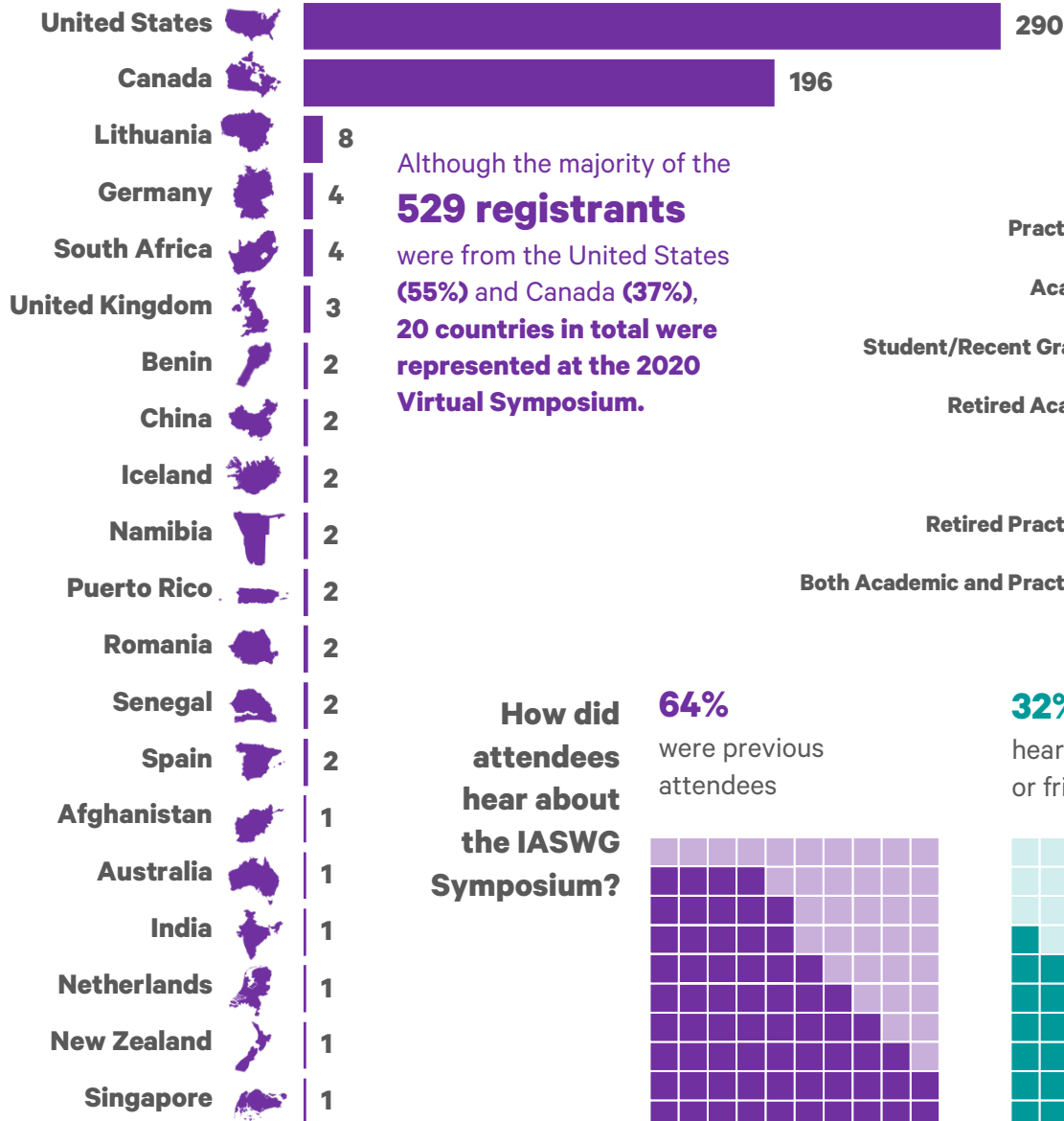
Margin of Operating Income vs. Expenses Over Time



For additional information on subcategories, etc., please see Treasurer's Report

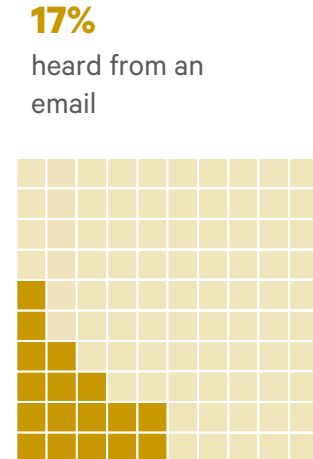
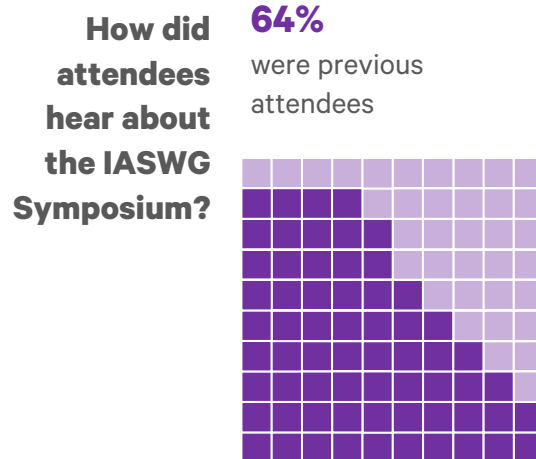
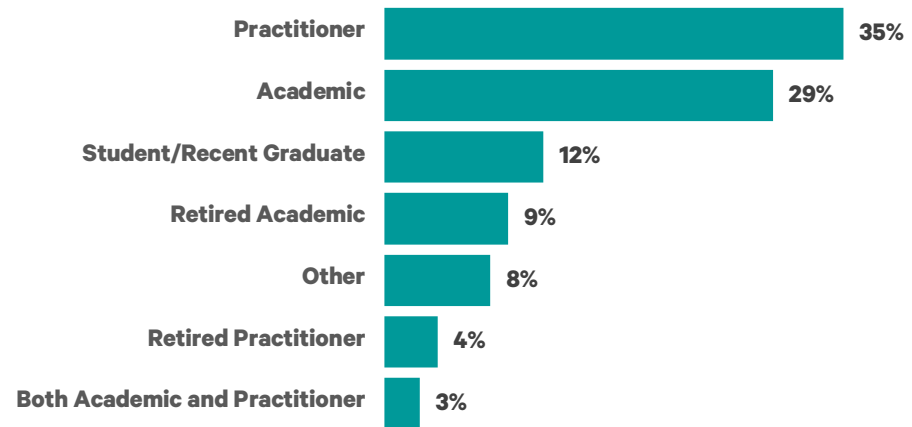
2020 Virtual Symposium Feedback

Attendance

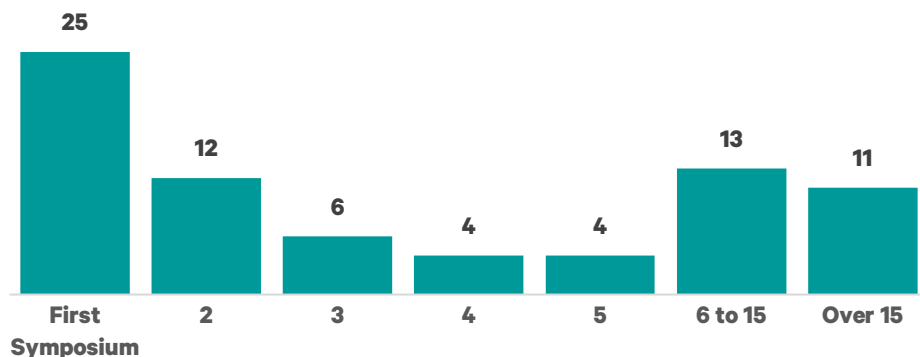


Although the majority of the **529 registrants** were from the United States (**55%**) and Canada (**37%**), **20 countries in total were represented at the 2020 Virtual Symposium.**

Of the **76 individuals (14%)** who completed the feedback survey, **practitioners outnumbered academics**; however, registration in the future could help us further tease out the different types of “regular members.”



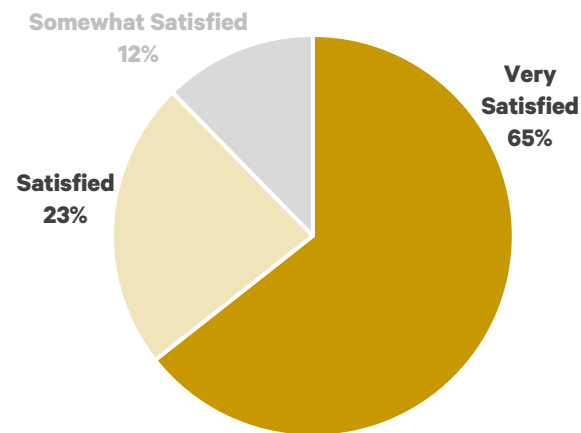
How many IASWG Symposia have you attended?



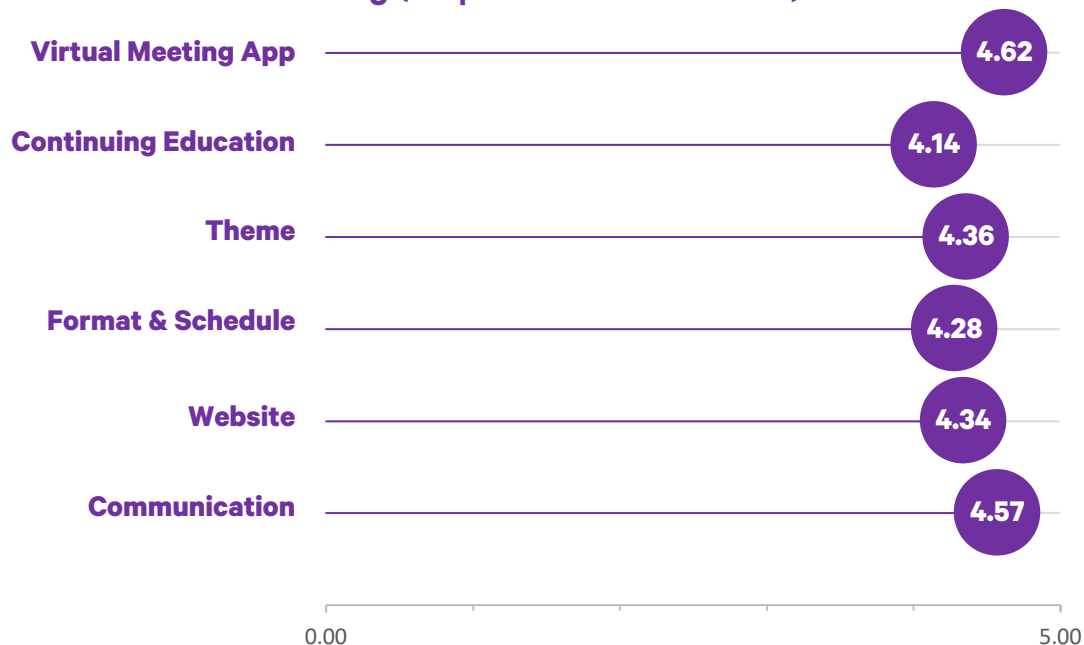
32% of survey respondents were first-time attendees.

What does this data show us? Does it provide insight on retention?

How satisfied were you with the pricing of this event?



Please rate the following (1 = poor and 5 = excellent)



Thank you for the discount and allowing me to attend sessions, I found it extremely useful!

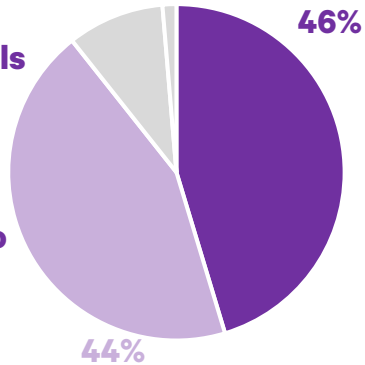
I'm grateful to have been able to volunteer!

Le prix du Symposium pourrait être plus élevé (surtout pour les professeurs) puisque ce symposium est de très bonne qualité.

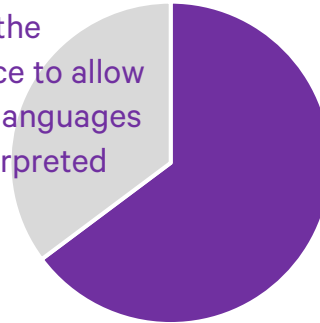
The virtual event was very inexpensive and could have charged more for the excellent sessions and speakers.

Language Interpretation

Of the respondents, **more individuals used the interpretation service (46%) than those who did not (44%).**



65% of respondents stated they would be willing to pay more for the conference to allow for more languages to be interpreted



I appreciated its being available.

I was very satisfied by the translation!

The feature was awkward to use and should have been more thoroughly explained at the start.

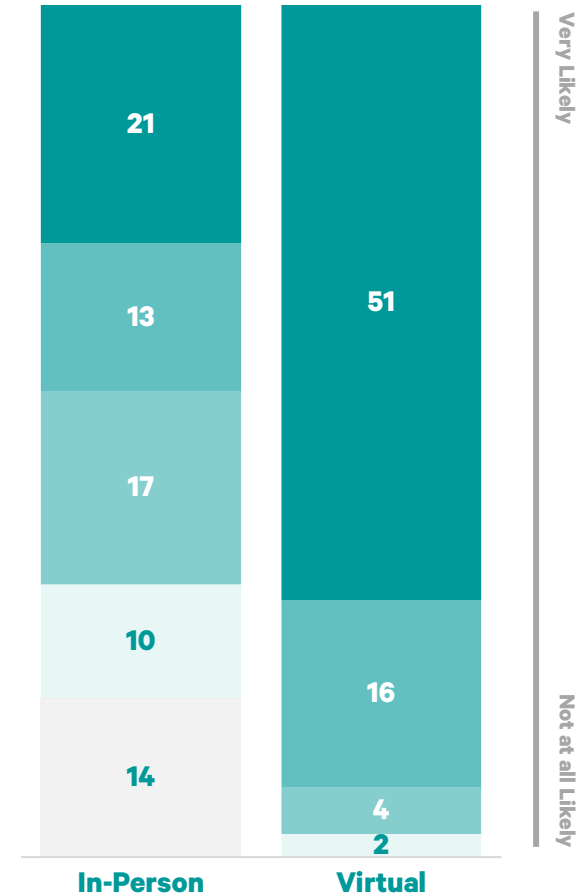
This was great! It would have been great to also find a way to include subtitles so the presentations could be more accessible.

Very impressive and allowed presenters in different languages.

Worked great!

Virtual vs. In-Person Symposia

How likely are you to come to next year's symposium if it is...



It depends on COVID and if there's a vaccine.

We don't have to buy tickets.

I realize that virtual meetings can diminish the experiential aspects, but the accessibility parts that greatly

Even if the Symposium is held in-person next year, there should be an opportunity for consistent virtual participation

I would happily shift my time zones to participate in a program centered in Europe

How important are the following factors in choosing to attend the symposium? (1 = not at all important, 4 = very important)



What did you enjoy most about the symposium?

There were a handful of presentations that I really connected to and I was glad to have the opportunity to meet folks through the volunteer program.

The variety of topics and presentations which covered a vast arena of group work settings and cultural and theoretical perspectives.

Even with the online nature, there was definitely a sense of camaraderie within sessions. It was beautiful.

Variety, diversity, and quality of offerings

The creativity of concepts by varied professionals.

Each session I attended was excellent! I thoroughly enjoyed each session; including the students presentations.

I really enjoyed meeting people from all over the world doing similar work. Even the brief conversations I was able to have felt meaningful.

Connection with other attendees. Opportunities to have students make presentations. Sharing my work.

The high quality of almost all the sessions I attended, especially the Natural Disasters session (even with the problems of simultaneous interpretation).

Many of the presentations and that we could be broken up into smaller groups and then join the main group.

Immersing myself in the breadth of the field-- the topics, the presenters, the presentations of areas of research and findings.

The variety of sessions and the applicability to practice and pedagogy.

Le panel Avoir à l'occasion de l'interprétation Rencontrer d'autres francophones venus d'ailleurs

Very impressed with most of the technology. We need to better understand the advantages of zoom - unexpectedly there seem to be many for groupwork - breakout groups and intimacy for example. We can also reach participants worldwide and the cost is much cheaper. The costs in New York and US exchange are brutal.

The organizers and attendees- the people were so nice

The quality of the presentations, the welcoming environment

Examples of community based group work.

The sessions and workshops were my favorite part of the symposium.

It is so interesting to hear others talk about their research and their work.

Connecting with old buddies

It was really nice to connect with other people when we're all mostly isolated. As a recent graduate, it was good to be able to learn more about what people are doing in their careers and to learn some more skills. Some of the sessions I attended were great and as a volunteer, I think I was able to engage with people more than I would have as an attendee.

I enjoyed how interactive the presentations were.

Every session taught me something I could take away. I enjoyed learning from and celebrating with others about their work

Rich program with diverse presentations Enjoyed closing ceremony..very touching!

The fact that it went on in a time where almost every event world wide was cancelled. I enjoyed the courage, the creativity in finding solutions for practical problems, the spirit and the "yes we can".

I really appreciated being able to come virtually. Otherwise I would not have gone. The sessions were really great.

Dr. Ronni Glassman, Yeshiva University presentation on field instruction.

Connecting with people who are very genuine and kind; opportunities to learn about new things

I really enjoyed all of the sessions. Everyone was so well prepared and the hosts in the session were very helpful.

It was great to hear from social workers all around the world sharing their ideas and experiences in the work.

How can we improve the symposium next year?

For those of us living in the time zone furthest from New York it would be helpful to offer a few sessions at night. The early morning presentations happened in late evening here which made it difficult to view more than a few live sessions. Without too much stress it might have been possible to record a couple of talks later in the evening.

Even if it is in person, make some of the sessions virtual so that people around the world can continue to participate. It also makes it somewhat more affordable.

Consider allowing more time between sessions. I found that going from one session to the next didn't allow for much of a break in-between sessions. You might consider posting a trailer of sorts (video briefing of what the sessions will cover) to advertise the session content, highlights, and objectives.

Sessions on contemporary issues like anti-racism and group work. Additional times/break out rooms for attendee connections and chats.

Simplify website and provide information on presentations and presenters earlier.

I really enjoyed the sessions that were interactive and allowed me to have 'hands on' experience as a group member. So, maybe more of these type offerings.

Avoir la publicité plus vite. La recevoir dans notre langue. Les plages horaires étaient très rapprochés. Pour des personnes qui parlent peu anglais, cela devenait difficile de suivre. Les espacer dans le temps et avoir plus de plages horaires dans notre langue. J'ai assisté à deux communications où il n'y avait pas du tout de liens établis avec le travail de groupe. À faire attention : c'est pour moi inacceptable

Virtual was great but I really noticed the difference not having face to face contact during and after presentations - those chats we have in hallways and over coffee/dinner.

The different time zones are a problem, but I realize that there is not much one can do about it. I preferred to listen to one or two presenters during a session. More than three presenters at a time made it difficult to follow. Fewer sessions to choose from.

This was excellent, although I missed seeing people in person.

Include service users in the program and feedback on how groups have impacted their learning and growth.

I was glad to see the effort to record sessions and have them available so that missing one to see another still allows one to participate. I would like to see that continue.

If the symposium is online again, I would recommend leaving more time for breaks. I often had to choose between attending a session and giving my eyes a break from the screen. Also, it might have been nice to have open rooms available for socializing or continued conversation.

I came to the symposium because it offered high value information at a low cost because it was virtual, if it could be low cost and virtual next year I will attend again.

It allows people who cannot afford to travel to attend. We should also look at different rates for attending the symposium to make the symposium more inclusive.

Needs better mods, especially in relation to management of questions

Given that sessions were run in parallel, I would have liked to have known well in advance which sessions were being recorded and which were not! When I went back to listen to sessions I was interested in but that when I went back, 3-5 were listed as not being recorded. If I had known in advance, I could have made arrangements with work to have that time off

If presentations will be virtual, tech support should be available for those who need the assistance.

Keep on working on internationalization

Perhaps more social time

Selecting only one workshop to attend during each time period was challenging! Perhaps offering a fewer number of workshops for each time period would help, if that is even possible.

Longer session times-- there was still so much information that I feel I could have received if the sessions were longer.

What other events or trainings would you like IASWG to offer in the future?

More sessions with recent bachelors graduates

Anti-racist training

Training in queer-affirming group practice

Mentoring would be great, or support sessions for those of us who are just getting started in group work to be supported by a more seasoned practitioner.

More online programs

Include Groupwork activities for engaging children.

More information on best practices for Group Work utilizing Social

Mediums.....Managing groups via Skype, Zoom, Web-ex, etc.....

Opportunities/sessions on how to influence CSWE's emphasis on group work education.

Dismantling racism around the world

More chapter events.

More on feminist and LGBTQ perspectives and groups.

Maybe another session on teaching of online group work classes as folks may have some additional best practices after a full year in the online saddle.

Pas d'idées ! Le plus près de la pratique.

There is a huge opportunity to get social work with groups out there through regular zoom workshops and by building up a library of sessions, workshops and webinars that all member can access 24/7

Human trafficking

Opportunities for more presentations related to multi-cultural practice challenges in clinical, community, and public (governmental) settings.

Field/ population specific trainings e.g trauma, addiction, children

Webinars about groupwork from around the world

More about trauma, psychotherapy and self care

Continuing offerings from our local chapter.

A certification for group social worker

Student research

I would like to explore how to make the work of the symposium and the chapter offerings become a stock of training and development for group workers around the world.

Whatever's current while incorporating our core knowledge. We must hold on to what we know. No other profession has our knowledge and practice skills.

It would be nice to offer more specific certifications for group work skills.

My organization relies heavily on volunteers, as I imagine a lot of the work represented at the symposium also does. I'd love to see more sessions on developing volunteers, weather framed as a social worker equipping a participant to carry the change into their community or more to my case developing volunteers as part of the mission delivery Lessons learned from this current climate (i.e. pandemic, racial disparity) impact on our work.

IASWG covered a broad spectrum of group work, however as indicated before it can provide training with working with individuals apart from the group experience.

More help with developing chapters.

Is there anything about your experience you would like us to know that we have not asked you?

The symposium was well planned, organized, and executed. Excellent! Great job to all involved in the planning committee. It was really done very well.

Exceedingly proud of IASWG for pulling off this effective and engaging Symposium. Perhaps next year there could be survey questions where participants could give feedback on specific sessions that made an impact. Appreciate the session recordings. I value the opportunity to watch the sessions that I was unable to attend.

C'est tout un défi que l'IASWG a relevé avec un Symposium virtuel !
Nous avons pu rejoindre plus de personnes.

We are ignoring social groupwork's largest untapped stakeholder: To the rest of the social work profession IASWG and social groupwork are a well-kept secret. But we have demonstrated that IASWG can develop a set of virtual resources that can be part of continuing education for national and international social work organizations, schools of social work and in-service social work training. Let's capitalize on that.

The symposium has given me many information
Thank you for an excellent symposium!

It was great! Thank you for allowing me to be a part of it.

I am pleased with the first of its kind symposium

I sincerely applaud all the planners, supporters, presenters, and attendees for pulling off a superb event at a challenging time. Well done!

I wished we'd had more time or space to talk about the BLM movement or the riots and protests that week. The first day of the symposium was on Juneteenth and there were so few conversations about what was happening in the US. It felt disingenuous to not have those conversations when social workers should be at the forefront of this movement.

Since there is no food or snacks, maybe next time you can have a pizza delivered to my home. Just add the price to registration. I'll take extra cheese with meatballs please. I'll take care of the beverages.

I missed the opportunity to network and share a meal with other participants..and if course..missed hugs with old friends. Emily did great job..so patient and helpful. Thank you, Emily.

In all the sessions people made use of the chat box. This is a very helpful tool for adding information, asking questions or making comments. However, for non-native speakers, focusing on what is being said, all the "yes" ,"agree", "hi, so nice to see you all", is very distracting. Perhaps there could come some sort of protocol to limit the "informal" chats to the first 5 minutes before the presentations really start.

I think the group could offer more in the way of attendees and how they act. I also think pricing needs to be reflective of ability
I want to thank the organizing committee and of course Emily for a fantastic job again this year under incredibly challenging circumstances.

It was difficult to set aside the conference time...and to avoid phone calls that came in during the symposium. Face to face is full submersion in the topic.

I appreciated viewing presentations from MSW Interns.
So grateful to the committee for all your work!

**Report prepared by Padraic Stanley, LCSW
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